

AGENDA
MOUNTLAKE TERRACE SALARY COMMISSION

October 9, 2019
5:00 p.m.

Mountlake Terrace City Hall
6100 219th Street SW, Suite 220

1. CALL TO ORDER
2. Approval of agenda
3. Approval of Minutes of September 25, 2019 Salary Commission Meeting
4. Review of Materials Requested at September 25, 2019 meeting
 - a. 2018 Mayor/City Council salary comparisons
 - b. City and Intergovernmental Boards/Commissions website links
 - c. 2019 Property Tax Information
5. New Business
6. ADJOURNMENT

RCW 42.30, the Open Public Meetings Act, requires all meetings of the governing body of a public agency shall be open and public and all persons shall be permitted to attend any meeting of the governing body of a public agency , except as otherwise provided in this chapter.

You may also make a request for records by contacting the Public Records Officer at 425.744.6235 or recordsofficer@ci.mt.wa.us. There is a fee for copying records.

The City of Mountlake Terrace strives to provide access and services to all members of the public. Please notify the City at least one week prior to the event if reasonable accommodations are needed. Large print and audio are available upon request, fees apply.

MOUNTLAKE TERRACE SALARY COMMISSION

September 25, 2019
5:00 p.m.

Mountlake Terrace Council Chambers
6100 – 219th Street SW, Suite 220

COMMISSION MEMBERS PRESENT

Margaret Loiseau, Chair
Dustin DeKoekkoek, Vice Chair
Eric Chham
Victor Eskenazi
Judi Smith

Chair Loiseau called the meeting to order at 5:00 p.m.

The Commission concurred with the meeting agenda, and concurred with the minutes of the September 11, 2019 meeting.

Review of Materials Requested at the September 11 Meeting

City Manager Scott Hugill reviewed the materials included in the packet that had been requested at the September 11, 2019 meeting:

- a. Comparison of Mayor and City Council salaries for similar-sized and adjacent jurisdictions
- b. Mountlake Terrace Mayor/City Council pay history
- c. Mountlake Terrace employee benefit costs
- d. Mountlake Terrace 2019 City Council meeting time lengths
- e. City and Intergovernmental Boards/Commissions
- f. Data on Income versus Assessed Valuation for similar-sized and adjacent cities

Chair Loiseau asked about the various forms of government noted in the meeting packet. City Manager Hugill provided information on the different forms (Mayor/Council, Mayor/Council/Administrator and Council/Manager) noting the role of the Mayor in each form.

Vice Chair DeKoekkoek noted that during the 18 years that had passed since the last adjustment to Mayor and Council salaries the CPI had risen approximately 50 percent.

Commissioner Smith noted that when it came to various regional board and commission meetings, Mountlake Terrace City Councilmembers had a range of participation, with some Councilmembers serving on regional boards and commissions. Commissioner Chham noted this was also an item suggested for the Commission's consideration included in a September 24, 2019 email from Adam Betcher that was provided to the Commission on September 25, 2019.

Chair Loiseau and Vice Chair DeKoekkoek stated their support for consideration of a salary structure that recognized the additional time commitment of Councilmembers who also served on boards and commissions such as the Puget Sound Regional Council, Sno911 dispatch and Community Transit.

Following discussion the Commission provided direction to City Manager Hugill to draft language that would provide for:

- a base salary to be applied to all Councilmembers; and
- additional pay for attendance by a Councilmember to an assigned board or commission meeting (if pay by that board or commission is not provided); with
- one level of pay for **internal** board/commission assignments (e.g., LEOFF Board); and
- a second, higher level of pay for **external** board/commission assignments (e.g. PSRC); and
- a maximum on the monthly amount that could be received by a Councilmember for attendance at assigned board/commission meetings.

Following discussion on the cost of providing medical insurance to Councilmembers, those on the Council who would be interested in having it, the insurance provider's rules requiring that insurance be provided for the Council as a whole as opposed to individual Councilmembers, Commissioner Smith moved to set the discussion of medical insurance aside. Vice Chair DeKoekkoek seconded the motion. The Commission unanimously approved the motion to set medical insurance coverage aside.

Commissioner Eskenazi asked for information on homeowner costs of utilities and taxes to gauge the impact of increasing Council pay.

Chair Loiseau requested information on Councilmember salaries in other jurisdictions in a format that Commissioners could modify based on form of government, population, Council salary, etc.

Commissioner Eskenazi asked for links to the various boards and commissions that Mountlake Terrace Councilmembers serve on in order to have background on the time commitment and purpose of the groups, as well as to have notice provided to the public on what the Commission is reviewing.

Adjournment

The meeting adjourned at 6:15 p.m.

SALARY COMMISSION QUESTIONS/REQUESTS – September 25, 2019

CITY AND INTERGOVERNMENTAL BOARDS/COMMITTEES WEBSITE LINKS

- City Board/Committee
 - Arts Advisory Commission – meets 1x month
 - Rick Ryan
 - <https://www.cityofmlt.com/451/Arts-Advisory-Commission>
 - Finance Committee – meets as called
 - Laura Sonmore
 - Bryan Wahl
 - Recreation and Parks Advisory Commission – meets 1x month
 - Doug McCardle
 - <https://www.cityofmlt.com/459/Recreation-Park-Advisory-Commission>
- Intergovernmental Boards/Committees
 - Community Transit Board of Directors – meets 1x month
 - election in 2020
 - <https://www.communitytransit.org/boardofdirectorsCEO>
 - Lake Ballinger/McAler Creek Watershed Forum – meets quarterly
 - Steve Woodard
 - <http://cityofmlt.com/488/Lake-BallingerMcAler-Creek-Watershed-Fo>
 - LEOFF I Disability Board – meets 1x month
 - Doug McCardle
 - Rick Ryan
 - <https://www.drs.wa.gov/publications/member/leoff/leoff1disability.htm>
 - Regional Transit-Oriented Development (RTOD) Advisory Committee (PSRC) – meets quarterly
 - Bryan Wahl
 - <https://www.psrc.org/committee/regional-transit-oriented-development-advisory-committee>
 - SeaShore Transportation Forum – meets 1x month
 - Kyoko Matsumoto Wright
 - <https://kingcounty.gov/depts/transportation/planning/transportation-boards/seashore.aspx>
 - Snohomish County Health District, Board of Health – meets 1x month
 - Kyoko Matsumoto Wright
 - <https://www.snohd.org/239/Board-of-Health>
 - Snohomish County Tomorrow Alliance for Housing Affordability (AHA) Board – meets 1x month
 - Laura Sonmore
 - Kyoko Matsumoto Wright (alternate)
 - <http://www.housingallies.org/about-aha/>
 - Snohomish County Tomorrow- meets 1x month
 - Doug McCardle
 - <https://snohomishcountywa.gov/168/Snohomish-County-Tomorrow>

ASSESSED VALUE AND TAXES BY CITY
Typical Residence in 2018 and 2019

City	2018		2018		2019		2019		Average Percent Value Change	Average Percent Tax Change
	Average Residence Value	Typical Levy Rate (1)	2018 Tax	Average Residence Value	Typical Levy Rate (1)	2019 Tax	Average Residence Value	Typical Levy Rate (1)		
Arlington	271,700	11.6746	3,171.99	299,100	9.2651	2,771.19	299,100	9.2651	10.1%	-400.80
Bothell	433,500	9.9231	4,301.66	498,700	9.5746	4,774.85	498,700	9.5746	15.0%	473.19
Brier	497,700	10.4312	5,191.61	546,400	9.0317	4,934.92	546,400	9.0317	9.8%	-256.69
Darrington	117,700	12.8818	1,516.19	135,700	10.1149	1,372.59	135,700	10.1149	15.3%	-143.60
Edmonds	527,900	10.6559	5,625.25	594,300	9.2045	5,470.23	594,300	9.2045	12.6%	-155.02
Everett	291,900	12.1687	3,552.04	329,000	11.1535	3,669.50	329,000	11.1535	12.7%	117.46
Gold Bar	182,400	11.6017	2,116.15	205,500	9.2803	1,907.10	205,500	9.2803	12.7%	-209.05
Granite Falls	225,500	12.8953	2,907.89	267,200	11.0058	2,940.75	267,200	11.0058	18.5%	32.86
Index	175,500	9.4823	1,664.14	214,600	7.6002	1,631.00	214,600	7.6002	22.3%	-33.14
Lake Stevens	320,800	11.9253	3,825.64	360,700	10.6758	3,850.76	360,700	10.6758	12.4%	25.12
Lynnwood	340,200	11.5297	3,922.40	387,900	10.2279	3,967.40	387,900	10.2279	14.0%	45.00
Marysville	276,300	11.5632	3,194.91	308,300	9.1390	2,817.55	308,300	9.1390	11.6%	-377.36
Mill Creek	478,700	11.8083	5,652.63	535,500	10.7662	5,765.30	535,500	10.7662	11.9%	112.67
Monroe	305,000	11.9793	3,653.69	353,100	9.8139	3,465.29	353,100	9.8139	15.8%	-188.40
Mountlake Terrace	327,600	11.2513	3,685.93	363,000	9.7948	3,751.41	363,000	9.7948	16.9%	65.48
Mukilteo	492,400	9.4254	4,641.07	537,500	8.1913	4,402.82	537,500	8.1913	9.2%	-238.24
Snohomish	330,700	13.5772	4,489.98	368,800	11.3647	4,191.30	368,800	11.3647	11.5%	-298.68
Stanwood	292,300	11.1650	3,263.53	325,300	10.6095	3,451.27	325,300	10.6095	11.3%	187.74
Sultan	217,000	11.9126	2,585.03	243,200	9.6435	2,345.30	243,200	9.6435	12.1%	-239.74
Woodway	1,317,400	10.5056	13,840.08	1,486,600	8.9507	13,306.11	1,486,600	8.9507	12.8%	-533.97
Unincorporated Area	378,100	12.0198	4,544.69	423,200	10.2774	4,349.40	423,200	10.2774	11.9%	-195.29
Snohomish County	377,600	11.5468	4,360.07	424,300	10.0866	4,279.74	424,300	10.0866	12.4%	-80.33

(1) Rates vary within most cities. The rate shown is the predominant rate. The rates for Unincorporated and County are average rates.

Notes:

These numbers are provided for information only and are not intended for use in official documents. The '2019 Average Residence Value' is the 01/01/2018 assessed value for 2019 tax collections.