

MOUNTLAKE TERRACE SALARY COMMISSION

November 13, 2019
5:00 p.m.

Mountlake Terrace Council Chambers
6100 – 219th Street SW, Suite 220

COMMISSION MEMBERS PRESENT

Margaret Loiseau, Chair
Dustin DeKoekkoek, Vice Chair
Eric Chham
Victor Eskenazi
Judi Smith

Chair Loiseau called the meeting to order at 5:01 p.m.

The Commission concurred with the meeting agenda, and approved the minutes of the October 23, 2019 meeting.

Review of Materials Requested at the October 23, 2019 Meeting

The Commission reviewed the materials included in the packet that had been requested at the October 23, 2019 meeting:

- Bond Debt Service Final Numbers

The materials regarding the bond debt service was not available prior to the meeting so the materials were distributed during the meeting.

City Manager Hugill reviewed the bond debt service final numbers dated June 12, 2018. Hugill reported that \$12.5 million was approved by voters, however in early 2018 it was decided to only borrow \$12.1 million and keep \$400,000 of the 2016 operating bond levy to pay for civic campus design in 2018. Hugill commented that by issuance of \$11.2 million of bonds, the city will gross \$12.1 million.

City Manager Hugill responded to questions from the Commission that the city has an AA+ Standard and Poor's bond rating and with the passing of Initiative 976 the city would lose \$330,000 annually.

Following discussion regarding a community (including City Councilmembers) survey requesting input on a salary increase for the City Council, it was determined that the survey could not be completed before the expiration of the 120 day review schedule and limited staffing available to administer the survey.

Discussion followed regarding how much (if any) salary increase for the Mayor/City Councilmembers should be approved.

MOTION

- Commissioner Smith Move to increase Mayor/City Councilmembers monthly salary as follows:
- 2020: \$100 per month per councilmember/mayor
 - 2021: 2% increase
 - 2022: 2% increase
 - 2023: 2% increase
 - 2024: 2% increase

Commissioner Chham Seconded motion

Discussion followed; Motion carried 4-1.

Public hearing is required before the adoption of the schedule of salaries for the Mayor and City Councilmembers. Commission agreed to cancel November 27, 2019 meeting and hold public hearing/special meeting on December 4, 2019.

Notice of the public hearing must be advertised 10 days in advance of the hearing date. Human Resources Manager Leslie Choate will prepare materials and work with City Clerk's office regarding hearing notice advertisement/posting.

Per Ordinance 2744, every 5 years, beginning in 2019, a salary commission shall be appointed and the commission shall begin a salary review as outlined in the ordinance.

Adjournment

The meeting adjourned at 6:00 p.m.