

## MOUNTLAKE TERRACE SALARY COMMISSION

December 4, 2019  
5:00 p.m.

Mountlake Terrace Council Chambers  
6100 – 219<sup>th</sup> Street SW, Suite 220

### COMMISSION MEMBERS PRESENT

Margaret Loiseau, Chair  
Dustin DeKoekkoek, Vice Chair  
Eric Chham  
Victor Eskenazi  
Judi Smith

Chair Loiseau called the meeting to order at 5:01 p.m.

The Commission concurred with the meeting agenda, and approved the minutes of the November 13, 2019 meeting.

### Public Hearing and Adoption of Resolution Establishing a Salary Increase for the Mayor and City Councilmembers

#### MOTION

Commissioner Eskenazi moved to open the public hearing

Commissioner DeKoekkoek seconded motion

Motion passed 5-0

Chair Loiseau declared the public hearing open. No one signed up for comment. Five written testimonies received - names/received date read into record:

- Karen Hutson – December 3, 2019
- Brandy LeBlanc – December 3, 2019
- Mickey Schwald – December 3, 2019
- Elisa Short – December 3, 2019
- Alex Vale – December 3, 2019

#### MOTION

Commissioner Eskenazi moved to close the public hearing

Commissioner Smith seconded motion

Motion passed 5-0

Chair Loiseau declared the public hearing closed.

#### MOTION

Commissioner Chham moved to adopt Resolution 1 of the Mountlake Terrace Salary Commission establishing Salaries Paid to the Mayor and City Councilmembers.

Commissioner DeKoekkoek seconded motion

Discussion followed regarding if a Commissioner could abstain from the vote. City Manager Hugill explained the process.

Commissioner Eskenazi requested to be on record that he was abstaining from the vote. Commissioner Eskenazi stated he could not support the proposed wage increase due to the current and near future overwhelming increases in taxes and could not vote against the increase because the only voices of the public at large were supportive of the increase.

Motion passed 4-0 with one (1) abstention.

#### New Business

Discussion regarding approval of meeting minutes from last scheduled meeting. Members of the organization can authorize the City Council or a committee appointed for the purpose, a “Minutes Approval Committee,” to approve the meeting minutes. They will review the draft prepared by the secretary, make any corrections, and approve the minutes.

The Commission agreed a “Minutes Approval Committee” would be formed. Chair Loiseau, Commissioners Chham and Eskenazi volunteered.

#### Adjournment

The meeting adjourned at 5:13 p.m.